

THE LUX COLLECTIVE

ENVIRONMENTAL POLICY

The Lux Collective is committed to complying with all relevant laws and regulations at national and international levels and other environmental related requirements through the continual improvement of its environmental management system and the prevention of pollution.

It is committed to merging good environmental practices into its corporate decisions and throughout its operations. These values originate at the company's top management and are emphasised through all levels of responsibility within the organisation. It will develop and monitor annual environmental objectives and targets to assist in meeting this commitment.

Through the *Tread Lightly* initiative, an amalgam of green initiatives, it will achieve its objectives through involvement of all stakeholders. Our guests, suppliers and even contractors are also involved in the *Tread Lightly* initiative. Several of our resorts are operating seawater desalination plants and successfully recycling wastewater, plastics, paper, cardboard, glass, cooking oil and taking appropriate measures to control other air emissions and noise pollution.

In light of The Lux Collective green commitment, attainable targets for water and energy utilisations, pollution reduction and resource efficiency have been established. The Lux Collective will also control its impact on the surrounding ecosystem, including the beach. It will minimise waste and encourage segregation of solid waste. The Lux Collective will communicate its environmental policy to all its guests, hotel staff, suppliers and contractors and involve them in respecting the hotels' environmental policy and will continually train and develop its team members on good environmental practices and environmental issues.

In light of The Lux Collective commitment, the environmental policy, objective and program shall be periodically reviewed to ensure continual improvement through the group's Sustainability Committee actions. This policy shall be made available to the public and be communicated to all the Team Members and The Lux Collective, to solicit their input in meeting its environmental goals.



Vishnee Sowamber
Group Sustainability & Corporate Social Responsibility Manager

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